



Learning Academy

Welcome to the IEP Mature Age Employment Support eLearning Program

Mature Age Employment Support is our specialist program for practitioners supporting job seekers aged 50 and above. Through 4 focused online modules, learners build the knowledge and confidence needed to understand the distinct barriers older job seekers face and provide tailored, person-centred support on their journey back into work.

While this group brings a wealth of life and work experience, they often encounter challenges – from health considerations and caring responsibilities to digital exclusion and age-related bias – that call for a different approach. Practitioners will be equipped to challenge stereotypes, build motivation, and open up meaningful, sustainable pathways into employment for people over 50.



At a glance:

- 4 focused online modules
- Self-paced learning
- Mobile, tablet and desktop access
- Ideal CPD opportunity for IEP members
- Recommended after completing Employability Essentials
- Free for IEP Members

Mature Age Employment Support Modules

Understanding Over 50s and Employment

Over 50s make up a third of the workforce, yet those who fall out of work face a heightened risk of long-term unemployment. This module unpacks the facts and statistics behind over 50s unemployment and explores the impact of the challenges and barriers this group faces.

Skills Support for Over 50s

Builds on the challenges explored in Module 1, looking closer at the barriers over 50s face when seeking work – including confidence, qualifications and access to training – along with practical ways to help overcome them.

Over 50s and Employers

Explains how older workers can feel disadvantaged throughout the recruitment process, from job advert language to interview-stage discrimination, and explores what good employment for over 50s looks like when engaging with employers.

Over 50s Common Challenges

Explores the additional challenges commonly facing over 50 job seekers – particularly health, caring responsibilities and financial need – and how to support participants experiencing these issues, including appropriate signposting to specialist services.



australia@iemployability.org
www.myiep.com.au

[linkedin.com/company/iepinfoaustralia](https://www.linkedin.com/company/iepinfoaustralia)